ENDOWMENT PURPOSE
The Dennis G. Raveling Endowed Waterfowl Professorship was established through financial gifts and volunteer service contributed by individuals, foundations, corporations, and four key partners: the UC Davis College of Agricultural and Environmental Sciences, Friends of California Waterfowl, California Waterfowl Association, and the California Department of Fish and Game. The Raveling Endowment was created in the memory and spirit of the late Dennis G. Raveling to ensure a permanent funding source for research, teaching, and outreach activities that will enhance, accelerate and ensure the continuing development of waterfowl populations in California, with an emphasis on agricultural lands in CA.

RESEARCH
The central focus of the research and teaching programs funded through the Dennis G. Raveling Endowment is to evaluate the habitat needs and population dynamics of waterfowl and wetland-dependent wildlife in California and to develop innovative management solutions. This need is even greater today - 20 years after the inception of the Raveling program - with continuing urban growth, a changing agricultural landscape, and ever-increasing demands for water, exacerbated by drought. The Raveling Endowment allows UC Davis to mobilize quickly to address critical research needs. It has been especially helpful in providing support for graduate student research - the primary use of these funds. We have also used these funds to leverage additional research grant support. In 2013-14 alone, grants from the National Science Foundation, Delta Waterfowl Association, and U.S. Department of the Interior, among others, generated $595,000 in research funds. An additional $150,000 was raised to support graduate students through scholarships, fellowships and assistantships. Hence, the $71,314 fund payout received through the Raveling endowment has leveraged more than $745,000 in additional funding, more than a 10-fold return. See attached research highlights for more in-depth information about our work.

TEACHING
Student interest and enrollment in all of my courses has increased exponentially - indeed, exceeding capacity. This past year, I taught 5 courses:
(1) Ecology and Management of Waterfowl and Gamebirds (WFC 136 - 41
students)
(2) Biology and Conservation of Wild Birds (WFC 111 - 106 students)
(3) Laboratory in the Biology of Wild Birds (WFC 111L - 50 students)
(4) Advanced topics in Waterfowl and Wetland Ecology (WFC 198 - 14 students)
(5) Field Methods in Wildlife, Fish and Conservation Biology (WFC 100 - 61 students; co-instructor).

Our enrollments have doubled in the past 5 years and we delighted by the growing interest in our major and profession.

I also actively mentor a large number of graduate students; the Raveling Endowment has played a pivotal role in training the next generation of waterfowl biologists. Since the inception of the Endowment in 1995, 37 graduate students (14 Ph.D., 23 M.S.) have been supported through the fund, including 32 alumni who have taken jobs in a variety of natural resources, science, policy, and education positions. Additionally, 5 post-doctoral fellows and over 400 undergraduates have participated in training and research programs funded by the endowment. During the past year, 6 students completed their degrees (3 Ph.D. and 3 M.S.) while another 6 (3 Ph.D. and 3 M.S.) are currently working in the lab. In 2013-14, we also provided internship training opportunities to 48 undergraduate student working on a new NSF research project on wood ducks.

OUTREACH
• Participation in 14 technical committees dealing with waterfowl and wetland management in California and the nation, including the North American Waterfowl Management Plan Revision Team charged with writing the primary planning document for waterfowl and wetland conservation in the US, Canada and Mexico.
• A Student Hunter Camp developed in partnership with California Waterfowl Association and Paul & Sandi Bonderson for wildlife majors who plan careers as wildlife biologists but had never hunted. The hands-on program introduces students to the commitment, support and respect that hunters have for wildlife and their habitats. Since 2009, over 150 students have applied for the camp and 90 have been selected to participate. In 2013-14, 15 students were selected of over 40 who applied.
• Since its inception, the Raveling endowment has helped support over 120 peer-reviewed publications and technical reports, including 16 published in 2013-14. In addition, the Raveling Endowment has facilitated over 225 presentations to stakeholders, agencies and at local, national and international conferences and meetings, including 17 presentations at national or international scientific conferences in 2013-14.
• A new book on the Ecology and Conservation of North American Sea Ducks, co-edited with J.P.-L. Savard, D. Derkson and D. Esler coming out this fall. Funds from the Endowment not only support our research, but have also helped support our efforts to extend the results of our work to stakeholders, private landowners and public agencies charged with waterfowl management and conservation in California and the nation.

HOW HAVE THE FUNDS BEEN USED?
The primary use of the Raveling endowment is to support graduate and undergraduate student research and training. In 2013-14, the income funds from the Endowment were used as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Graduate Student Support (fees and stipends; expended 2013-14)</td>
<td>$15,914</td>
</tr>
<tr>
<td>Graduate Student Support (committed 2014; 3 students)</td>
<td>$31,371</td>
</tr>
<tr>
<td>Research Supplies (truck rental, gas, field and lab supplies for projects)</td>
<td>$5,860</td>
</tr>
<tr>
<td>Travel (support for students to attend conferences, meetings)</td>
<td>$885</td>
</tr>
<tr>
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<td>$54,030</td>
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The residual funds ($17,284) are targeted to recruit a new graduate student in January 2015.

SPECIAL RECOGNITION FOR THE RAVELING PROGRAM
The Raveling Endowment has, simply put, opened doors, established visibility and credibility of our program, and provided seed funding for projects and graduate student training that have, in turn, leveraged additional funds many-fold. The actual value of the interest income is very helpful, but it's true power lies as a symbolic commitment by stakeholders dedicated to ensuring the long-term viability of our waterfowl and the wetlands upon which they depend. In recognition of some of our accomplishments, I am proud to acknowledge the following awards and honors to recognize our effects:
• Recipient of Distinguished Scholarly Public Service Award, Academic Senate, University of California, Davis
• Recipient of National Blue-winged Teal Award, North American Waterfowl Management Plan Committee, US Fish & Wildlife Service
• Recipient of Wetland Conservation Achievement Award in Science/Research, Ducks Unlimited Inc.

THANKS
The Dennis G. Raveling Endowed Waterfowl Professorship was made possible through the vision and generosity of many donors, both private and public. It has been an effort motivated by an unwavering passion for waterfowl and the wetlands upon which they depend, and by a desire to find sensible and practical solutions to sustain these populations in California's agricultural landscape. UC Davis is an active custodian of the Endowment, ensuring that it is managed to the highest current standards (UPMIFA) and that funds are being used only for their intended purpose.